

How the HSA Works for YOU

- Pre-tax money is deposited yearly into an HSA. Withdrawals can be made at any time for qualified medical expenses with no penalty or taxes paid.
- Withdrawals can also be made for non-medical expenses, but are subject to normal income tax and a 20% penalty if done prior to age 65.
- Unused HSA funds remain in the account, earning tax-free interest while supplementing future medical expenses.
- Deposits can be made by employers and employees.
- Contributions are tax deductible regardless of age, compensation or any other factors.
- Distributions are made via debit card, cash withdrawal, Internet banking, check or bill pay transaction.
- Like an IRA, the account belongs to you and not your employer, however unlike an IRA, employers can contribute to your HSA.

Adding to Your

Peace of Mind

An HSA is a federally approved, tax-favored savings account used in conjunction with high-deductible HSA-compatible health insurance plans to help make healthcare more affordable and provide an opportunity for tax-deferred retirement savings.

Who Benefits and How

Health Savings Accounts (HSA) are designed to benefit individuals, families, employers and employees by helping to save and pay for healthcare expenses on a tax-advantaged basis.